

➤ 我们共同事奉的哲学 ◀

引言：为什么我们需要共同事奉的哲学？

1. 我们不能认为我们一定是朝着一个共同的目标前行的。
2. 我们可以随口说出我们事奉的方向。
3. 事奉哲学提供事奉的优先。
4. 避免许多不需要无谓人力，财力与时间的消耗。
5. 建立共同的精神。

一。同心

- (1) 我们花更多时间於我们同心的事上而非在我们不同心的事上。
- (2) 在基要的信仰上我们同心，在非基要的事上我们开放。

二。传福音、建立教会

- (1) 我们相信主的使命是叫我们开荒及建立他的教会以继续他宣教的使命。
- (2) 我们相信在我们还未开始我们的事工（无论是在教会内或是宣教工场）以先，圣灵已经在那里作准备的工作。在事工上我们知道是神在工作，而非我们在工作。我们不过是神的器皿。因此我们敢於面对反对与挫折而依然持守着传扬我们主耶稣基督的好消息。
- (3) 我们在寻求活着最高的意义。其中最重要的意义之一即分享上帝的好消息。以致人们能相信它并且开始认识他们活在世上的目的。换言之，教会首要任务即执行传福音的使命。
- (4) 我们深信福音的使命应当在文化的使命（例如：社会关怀）之先。我们相信强调福音使命的优先必然带来文化使命的提伸。

三。受苦、简朴生活与权益

- (1) 我们不为着我们在事奉中所背负的十字架而悲哀、而只把它看成我们对基督十架之爱的回应。十架是我们事奉中感恩的源头。
- (2) 我们相信上帝的国不是叫我们过自私自利、重视物质的生活，而是追求一个给予与关怀的生活（徒4:32-35；20:35）。故此我们寻求合作过於兢争；强调属灵过於物质。我们愿委身於牺牲与简朴的生活。
- (3) 我们不单学习为主受苦。我们也愿意为主吃亏（林后6:7）。
- (4) 我们主张整体应当尽力让团队中每一位的成员得到公平的权益。然而每一位团队中的成员应当在主里为整体牺牲与摆上。整体给予权益与个人牺牲摆上是各方向神负的责任。任何一方都不成为对方争取权益的出发点。

四。改变

- (1) 我们力求去寻找现今社会的价值观。我们今天的过失不在於我们的传统，而是在於我们惯性的不容许我们的传统改变。我们不应该把传统（正统）看成一个终局、而是一起点。
- (2) 我们愿意在保守中寻求开放；在开放中求保守。

五。国度观

- (1) 我们重视以天国为基础之教会增长的路线（包括：堂会本身的成长、植堂、开荒、差传及社会关怀等）。即：

- ①教会不是上帝国的终点、而是去扩张上帝国的途径。
 - ②基督是这国度的王。我们为他的仆人使女。
 - ③上帝国的界线远超过一个地方教会的群体。
 - ④上帝国的真理可贵又丰富的。它是现今的又是将来的；它彰显在我们心里也在显在我们心外；它是属于我们个人也是属于整体的。
- (2)我们对教会成功的定义不仅於教会中质与量的成长、更是对社会国家的道德与生活方式带来冲击与改变。

六。言行一致

- (1)我们教导我们所相信，并且活出我们所教导的。
- (2)我们所宣讲的应当让人认出是我们在上帝国中所经历的。因此我们敢在人前说：「效法我如同我效法基督一样。」（林前11:1）。
- (3)除非我们自己的生命先有所改变，不然我们相信别人不会因我们的生命而改变。

七。信心与异象

- (1)我们共同寻求一个超越我们自己生活环境的“先知性之异象”。即一个“出世而又入世”的异象。那就是至少跨越过我们原有限制、透视现今走进将来的异象。我们正过着一个信心的生活，且相信我们的生命天天仍被上帝改变。
- (2)我们拒绝一个单调无味的基督徒生活、即一个不再愿意在信仰中冒险；不愿委身於新机会；并且不再愿意为主立高峰的生活。
- (3)除非我们尝试去越过我们已熟习掌握的事务，我们将不会有成长。
- (4)我们相信我们在世上是为客旅为寄居的。故我们相信如果我们的教会决定把我们的“帐篷”只固定驻扎在一处，不在继续往前时，我们正不诚实於神给予我们从上头来的呼召。

八。卓越、荣耀、爱主与谦卑

- (1)在我们共同的事奉中我们凡事追求卓越，我们也凡事追求归荣耀神。
- (2)当我们工作有卓越的表现时，我们求神叫我们不寻冠冕。因我们的赏赐是归荣耀给神。
- (3)我们除了不断在凡事上追求卓越，我们更是追求爱上帝的心能不断的增加。因为只有爱上帝，我们所知与所行的才算是有意义的（林前8:2-3）。
- (4)我们都不是完全的人，我们都在追求长进之中。故我们共同愿意时常寻求主的面，恳求他的赦免，医治与保守我们（代下7:14）。

九。彼此建立

- (1)我们共同委身於希望我们的执事同工成为更好的执事同工。我们对鼓励的定义是：「使对方成为更好的基督徒！」
- (2)我们看我们的团队为一机体过於一个组织。故我们重视我们之间彼此生命的建立。发挥共为基督身体的见证。因此我们重视彼此间的关系与团契。我们在主里同为一家，同为神的儿女。为这缘故我们寻求过一个彼此建立、关怀、鼓励与代祷的生活。因此我们也共同认为花在彼此讨论与开会的时间是重要与宝贵的。
- (3)我们强调共同一致的决定（默契）过於少数服从多数的决定。

- (4)我们重视整体过於个人的事工。我们看每一个人的工作都为重要。成败不单是个人的事，也是整体的事。
- (5)我们朝着我们共同的事奉哲学而努力。
- (6)我们看个人格性上的不同为强点过於是弱点。
- (7)我们追求凡事都不亏欠人，惟有常以为亏欠（罗13:8）。



立约的祷告

慈悲爱我们的天上父神，

我即为你地上永生之家——教会的一份子、也是你怜悯膏立的仆人使女，此时我愿带着敬畏的心在你面前接受以上的事奉哲学成为我在教会中团队事奉的立志。我愿在你面前委身尽心竭力的去完成以上我们所立的约。你即把这约赐给我，也求你赐我去完成这约的恩惠与力量。愿你垂听我内心诚挚的祷告。奉那为我留下仆人榜样基督耶稣的名求。阿们。

日期：_____

立约者签名：_____

OUR PHILOSOPHY OF TEAMWORK MINISTRY

Introduction: Why do we need a philosophy of teamwork ministry?

1. For we should not assume that we are striving towards a same goal
2. So that we can always tell others the direction of our ministry
3. A philosophy of ministry provides priorities for ministry
4. To avoid waste of human resources, finance and time
5. To foster a teamwork spirit

1. Unity

- 1.1 We should emphasise our agreement instead of our disagreement.
- 1.2 In essentials, unity; in peripherals, liberty; in all things, charity.

2. Evangelism and church planting

2.1 We believe that the Lord's commission for us is to pioneer and build churches as continuation of His mission in this world.

2.2 We believe that the Holy Spirit has already begun His work before we even begin ours (in the church as well as mission fields). We know that God is the one who works and we are merely His vessels. In view of that, we will persist in spreading the good news of Jesus Christ in the face of oppositions and setbacks.

2.3 We pursue the highest meaning of life, the greatest of which is to share the gospel so that others may believe in it and know the purpose of their life. In other words, the primary task of the church is to carry out the Great Commission of evangelism.

2.4 We believe that the gospel mandate has priority over the cultural mandate (eg. social concern). We believe that the emphasis on the primacy of the gospel will naturally result in the fulfilment of the cultural mandate.

3. Suffering, simplicity and privileges

3.1 We should not mourn over the crosses that we bear in our ministry, but view them as our response to the love that Jesus has shown through the cross. The cross is the source of our thanksgiving in our ministry.

3.2 We believe that the kingdom of God is not of self-centred and materialistic pursuit, but of giving and caring (Acts 4:32-35; 20:35). Therefore, we emphasise on co-operation over competition, and the spiritual over the material. We are willing to live a sacrificial and simple life.

3.3 We are willing not only to suffer for the Lord, but also to be mistreated (or unfairly-treated) for Him.

3.4 We assert that each in the team should be given equal privileges. However, each in the team should also subject his privilege under the well-being of the whole team. Both parties (the team and its members) are answerable to God.

4. Changes

4.1 We will seek to accommodate with contemporary values in the society. Our tradition is not the fault. The fault is that our habituality hinders the changes of our tradition. Our orthodox tradition is a starting point instead of destination.

4.2 We will seek to be open-minded while being conservative and vice versa.

5. Our concept of the kingdom

5.1 We emphasise on the kingdom-based-church-growth direction which includes the growth of each congregation, pioneering and social concern.

5.1.1 The church is not the end of the kingdom. It is the means of the extension of God's kingdom.

5.1.2 Christ is the ruler of this kingdom, and we are His servants.

5.1.3 The kingdom of God exceeds local congregation.

5.1.4 The truth of God's kingdom is precious and rich. It is both present and future. It manifests itself both within and outside our hearts. It belongs both to individual and the whole body of Christ.

5.2 We define the success of a church not merely according to her growth in quantity and quality, but also her impact on the morality and life-style of the society and the nation.

6. Consistency in our speech and our behaviour

6.1 We teach what we believe and live out what we teach.

6.2 What we proclaim should be recognised by others as what we have experienced in the kingdom of God, so that we can say boldly, "I imitate Christ" (I Cor 11:1).

6.3 Unless we have first been changed in our lives, we believe that people will not be changed through us.

7. Faith and vision

7.1 Together we seek a prophetic vision that surpasses our own living circumstances, viz. a vision which is *in* the world, but not *of* the world. We seek a vision that surpasses our limitation and looks through the present into the future. We are living a life of faith, and we believe that God is changing our lives daily.

7.2 We reject a monotonous life that dares not take challenges and opportunities and experience growth.

7.3 We will not grow if we dare not venture out of our comfort zone.

7.4 We believe that we are sojourners in this world. Thus, we are not being faithful to God if the church decides to stay permanently in one place.

8. Excellence, glory, loving God and humility

8.1 Together we pursue excellence in all our ministries. In all things we seek to glorify God.

8.2 When we have any achievements, let us pray that we will not seek our own crowns, for our reward is to glorify God.

8.3 Not only do we pursue excellence in all things, but we also seek to grow unceasingly in our love for God. For our love for God is what makes our knowledge and actions meaningful (1 Cor 8:2-3).

8.4 None of us is perfect. All of us are in the process of growing, thus we are willing to always come before the Lord to ask for His forgiveness, healing and protection (2 Chron. 7:14).

9. Mutual edification

9.1 Together we commit ourselves to make our co-workers better servants of the Lord. We define encouragement as *helping* others better believers.

9.2 We view our team more as an organism than an organisation. Thus we emphasise on the mutual edification of our lives, so that we will be a witness to the world that we are the body of Christ. Therefore, we emphasise on our relationship and fellowship with one another. We are children of God in one family in Christ. Thus we seek to live a life of mutual edification, caring, encouragement and intercession. Therefore, we deem that it is worth spending our time in meetings and discussions.

9.3 We emphasise on unanimity in decision-making rather than the principle of majority wins.

9.4 We view the ministry of the entire team as more important than the individual. We deem the ministry of every individual as equally important. Each one's performance is a matter of the whole team.

9.5 We will strive towards implementing our philosophy of team-work ministry.

9.6 We deem our differences in personality as an advantage more than a setback.

9.7 We will let no debt remain outstanding, except the continuing debt to love one another (Rom 13:8).



A Prayer of Covenant

The merciful Heavenly Father who loves us,

As a member of the Church, I am willing to reverently accept the above philosophy of team-work ministry and make it my covenant with you. I will do my best to fulfil the covenant. Now that you have given me this covenant, I pray that you will give me the grace and strength to fulfil it. May my prayer be acceptable to you. In the name of Jesus Christ who has exemplified true servanthood. Amen.

Date: _____

Signature: _____